



Jerry & Keith's Inc.

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2814 Landco Drive, Bakersfield, CA 93308

Phone: 661-327-4872 Fax: 661-327-9029

Personal Information				
First Name:		Last Name:		Middle Initial:
Present address:			City:	State: Zip:
Are you less than 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>		Have you ever used another name? Yes <input type="checkbox"/> No <input type="checkbox"/>		Phone #:
DL number:		State:	Exp date:	

Employment Desired			
Position desired:		Date available:	Salary desired:
Have you ever been employed here before? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you applied here before? Yes <input type="checkbox"/> No <input type="checkbox"/>	Can you work overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Names of friends or relatives employed here:			
Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodations? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>	If so, may we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>		

References			
Name and address:	Phone:	Occupation:	Years known:
1			
2			
3			

Education/U.S. Military Service

Please check highest level completed:	Name and location of school:	GPA:	Major:	Degree/Diploma:
High School <input type="checkbox"/>				
College <input type="checkbox"/>				
Other <input type="checkbox"/>				
Have you ever served in the U.S. armed services?		If yes, please list the following,		
Yes <input type="checkbox"/> No <input type="checkbox"/>		Branch:	Rank at discharge:	Duties:

I authorize the national personal records center, St Louis, Missouri, or other custodian of my military records to release information or photocopies of my military personnel and related medical records, or only the following information/records.

Information/records: _____

Service #: _____

Branch of Service: _____

From: _____ To: _____

Applicant's Signature: _____ Date: _____

Employment History

Company name and location:	Telephone:	Position held:	Reason for leaving:	Description of duties:
Type of business:	Name of supervisor:			
Company name and location:	Telephone:	Position held:	Reason for leaving:	Description of duties:
Type of business:	Name of supervisor:			
Company name and location:	Telephone:	Position held:	Reason for leaving:	Description of duties:
Type of business:	Name of supervisor:			

Acknowledgement

1. I understand that if I am given a conditional offer for employment by this company, I will be required to submit to a pre-employment drug/alcohol test (paid for by the company) and to authorize the release of the test results to Jerry and Keith's Inc. Applicants whose test results are positive (prohibited substances present) will not be eligible for further employment consideration.
2. I understand that I am being considered for this position without regard to race, color, religious creed (all aspects of religious belief, observance and practice including religious dress and grooming practices), sex (pregnancy, breastfeeding, childbirth, and related medical conditions), national origin, ancestry, sexual orientation, age, marital status, gender identity, medical condition (as defined by law) mental disability, physical disability, except where physical fitness is a valid occupational qualification, or other status protected by state or federal law, genetic information, gender expression, military and veteran status.
3. I understand that I may be required to perform a post-offer physical and to authorize the release of the physical examination. I understand that I may also be required to submit to a pre-employment background screening. I understand that I may also be required to submit an investigative consumer report and understand that it may contain information about my background, mode of living, character and personal function.
4. Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within the application and pre-employment process. I understand that should my employer find that any statement I have made is not truthful, any job extended to me may be withdrawn and, if employed, I may be subject to termination.
5. I understand this application for employment is not to be confused as a guarantee of employment for a specific time. I further understand that my employment with this company does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or my employer upon notice of one party to the other. My continued employment is dependent on satisfactory performance and the continued need for my services as determined by the organization.
6. I grant my employer approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization, to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by this organization to be inaccurate, Jerry and Keith's Inc. shall not incur legal liability of any nature in connection with the furnishing of such information.
7. I understand that my application for employment will be placed in an active status for a period of six months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six month period, I must reapply by [a] submitting a new application for employment or by [b] submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.).
8. I authorize all corporations, companies, former employees, credit agencies, educational institutions, law enforcement agencies, city, state, county and federal courts, military services and persons to release information they have about me to the person or company with which this form has been filed, or their agent, and release all parties involved from any liability and responsibility for doing so. I understand that upon offer of employment, verification of your legal right to work in the united states will be required.
9. I acknowledge that I have read all of the above statements (1-9) and understand them.

Check this box if you choose to waive your right to receive a copy of any public record obtained pursuant to California Civil Code section 1786.53. "Public records" means records documenting an arrest, conviction, civil or judicial action, tax lean, or outstanding judgement.



Applicant's Name (Print) _____

Applicant's Signature: _____

Date: _____

Jerry and Keith's Inc. is an equal opportunity employer.